SCOUTS-L

RECOGNITION OF ADULT LEADERS

(See Also Fun Awards and Insignia Files)

Date: Fri, 11 Aug 1995 03:20:48 -0400 (EDT)

From: "Michael F. Bowman" <mfbowman@CapAccess.org>

Subject: Re: Goodby Scoutmaster

Kay,

As a Scout in Indiana, I visited a friend's Troop for his Eagle Court of honor. It was the same night that the Scoutmaster was retiring after several years with Troop 5. The Scouts managed to talk the county out of the flag that had been flying from the Courthouse and presented it to him in token of his role in encouraging citizenship. The Eagles and alumni from the Troop presented him with a scrapbook of photos, patches, momentos, and letters of thanks and appreciation in token of his role helping develop character. The parents chipped in and presented him with sweat-suit in token of his role in encouraging physical fitness. None of this was really very expensive, but it was the first time I say a grown man cry and he darn near signed up again. Needless to say these gifts from the heart meant a great deal and the more so because the symbolized what he had dedicated so much of his life to promoting - citizenship, character, and fitness.

Speaking only for myself in the Scouting Spirit, Michael F. Bowman DDC-Training, GW Dist. Nat Capital Area Council mfbowman@CAPACCESS.ORG

Date: Sun, 3 Sep 1995 22:57:27 CDT

From: "Settummanque, the blackeagle" <waltoml@WKUVX1.WKU.EDU>

Subject: Re: Adult Awards, Leader Knots

Larry Jones < lwjones@FOLEY.GULF.NET> writes:

- > Once again I will ask for the wisdom of the list to come to my rescue.
- > As I remember this was mentioned back around Feb. of this year, that's why I
- >waited until the weekend when the traffic flow was low around here.
- > Right now as I sit here am not able to put my hand on my Scoutmaster's >Handbook,I had it last week, but it seems to allude this morning. The SM >Handbook has a sampleing of the knots/awards, but as Mike Walton mentioned

- >earlier there are many more available. I believe Mike stated that BSA has a
- >large color chart similar to the Merit Badge chart that covers these awards.
- >I also seem to remember that he stated that this resource was available for
- >Council use only.

Yeah...I finally tracked one down in Chattanooga, Tennessee a while back (back in April). It's not complete, and does not include anything since 1992 (which means that it does not list the new Hornaday, Tiger Cub Organizer Training or West Fellowship). But it's nice looking. I don't have a personal copy, I just saw the one there.

What I've done is to take the full color pages from the current Scoutmasters' Handbook, blow it up and get it printed via a color copier machine. That gives me a nice 8x11 print that I can place on a matte to create something that I can take to Tradeorees or Scout Shows. I've supplemented the pages with the old square knots, which I've had photocopied on that same color printer.

Both look nice!

- > At our PPC meeting afew weeks ago, our DE reiterated the need to apply for
- >the awards/recognition for the Scouters that have earned/fullfilled the >requirements. If we don't do it on the volunteer basis these Scouters will >never be recognized for there actions. On the Cub side of Scouting there >seems to be a wealth of awards available. But, on the other hand, as I see >it there doesn't seem to be that much available for the Boy Scouter. I >already had the form for the Scoutmaster's Key and for the Leader's Training
- >Award. When I asked my Council what awards were they metioned the 2 above and
- >nothing more.

That's it as far as Boy Scout Leaders' training awards. However, there's a LOT MORE awards that can be presented on a local Council basis to volunteers (and SOME professionals).

> Well, I and many others in the Units I work with are either eligble for >the Leader's Training, or are very close to it. But the SM's Key is an award >that very, very few of us will ever have the opportunity to work towards.

- >Around here, most SM's stay in office for a decade or longer.
- > Are there any other awards attainable? I know of the Religious, Silver >Beaver, Heroism, and a few others that are earned by the few. But is there >more recognition for the everyday *Joe/Joline Scouter*?
- * The Scoutmasters' Award of Merit is awarded to Scoutmasters that have been serving their units for at least 18 months, have participated in both adult and performed youth leader training experiences, and have with his or her youth leaders, developed a program which were carried out by the youth. Approval is made by the Unit Chairman and Senior Patrol Leader, and award consists of a white square knot, along with a certificate and large 6 inch backpatch.
- * The Commissioners' Award of Merit is awarded to unit and District-level Commissioners, whom have served their units for a five year or longer period and have significantly improved the performance of those units. The Award consists of a silver square knot on a red background with silver border, a plaque and in some local Councils, a certificate from the Region.
- * The Spurgeon Award is a nominative award presented to Exploring leaders at the unit, local Council or District level for service to Exploring. It may also be awarded to those organizations and others with connections to the success of the Exploring program in your local Council. The award consists of a lapel pin and gold square knot on a kelly green background (for the individual award) and for organizations, a nice plaque and lapel pin for the head of the organization. THIS IS NOT A UNIT AWARD....it is an individual award or a outside organizational award.
- * The Whitney Young Service Award is a nominative award presented to Scouters supporting rural or intercity units for service to youth in those areas. The award reflects at least five years of service to youth and is presented usually at the local Council level. The award consists of a black and white square knot, with a black border; a plaque or lapel pin (depending on Council presenting) and a certificate for holders since 1990.
- * The George Meany Award is a nominative award presented to Scouters whom support units chartered to union organizations or whom are members of a member union of the AFL-CIO. The award also reflects a significant amount of time in service and is usually presented at the

local Council level. The award consists of a special medallion suspended from a ribbon in the union's colors, a certificate and a square knot in blue with a red and white "BSA flag" background.

- * Nine religious organizations present service awards to members of their church (and to members of other churches) for service to Scouting. The Catholic Church has two: the St.George Award, which is presented usually to members of the Church and the Bronze Pelican Award, which is usually presented to non-members. There's others presented by Protestant, Jewish, LDS, Salvation Army, and other churches. A Scouter only wears ONE Adult Religious Service award knot (which is a deep purple knot on a silver (grey) background with silver mylar background) no matter how many adult awards he or she may be presented with.
- * The Order of the Arrow has a Distinguished Arrowman Award which is also presented on a nominative basis to Arrowmen that have distinguished themselves by service to their local Council, Lodge, or through the camping program of the local Council. The award consists of a certificate, a special white square knot on a red background, and an arrowhead pendant with an arrow through it suspended from a white ribbon with red arrows embrodered throughout in the center.
- * Dozens of other local Councils have special awards that they present to Scouters as precursors to the District/Division Award of Merit or the Silver Beaver Awards. There's a variety of names and requirements for those awards, which can take the form of a certificate or patch or both, all the way to a plaque or pendant-type award.
- > We have many Scouters out there that are getting close to burnout, and it's

>amazing what a little pat on the back will do to help out.

I agree deeply with you, and support your efforts to get recognition for those others that work with youth in your area. A while back, Professor Beaver (Mike Bowman) reposted a listing of awards that while they aren't National Awards or something associated with a square knot, can have just as much meaningfulness to a Scouter as the Silver Beaver ever will be. Check out that posting and see what you can do in your District to make some or all of those "happen" for those assistants that are "hanging in there".

>BTW, I have plenty of Trails End Popcorn for sale, anyone interested...? <g>

No thanks. I have a couple of buckets in our storage shed from TWO YEARS ago! Perhaps next spring, though!! * grinning *

Settummanque!!

- -

Date: Mon, 4 Sep 1995 21:55:29 MDT

From: Jonathan Dixon < dixonj@ROCOCO.COLORADO.EDU>

Subject: Re: Adult Awards, Leader Knots

I think that you need to step back and separate your frustrations with your

local council scouters from your antagonism towards adult recognition. While I don't have any of the "Silver" awards, I would guess that there are several people on the list who have them and received them for their exemplary service to scouting, and I don't believe insulting them or belittling their accomplishments is a scout-like thing to do.

I have only been to one of the dinners where the Silver Buffalo awards were

handed out (along with various lifesaving awards for scouts who had earned

them and a couple of other awards I don't recall). From what I remember, all of the people involved had contributed significantly to local scouting programs.

Yes, having scouts earn Eagle is a great reward, but some scouters may never get to experience this. The adult award is supposed to (at least in my understanding) reward and encourage scouters who are presenting a quality program for the boys, both at the troop level and at higher levels. In many ways, it isn't much different than the aim of the advancement program for the boys -- to encourage progress along the scouting path. There are very few square knots that can be "earned" by adults (most are obtained on the nomination and recommendation of others) -- the Scouter's

Training Award, the Scoutmaster's Key, and the Scoutmaster Award of Merit I

believe are the only ones at the Boy Scout level that have set requirements, and these are set up so that the requirements coincide with what you need to be doing to have a quality program.

So I will continue to work on my Scouter's Training Award (the only one I'm

currently eligible to work on), because I know that along the way it's helping me make an extra effort to provide a good program for the boys (and

when/if I get it, it sets a good example for the kids to see -- the same reason I wear my Eagle, Arrow of Light, and religious award knots)

Jon Dixon dixonj@colorado.edu

Date: Wed, 6 Sep 1995 23:03:58 CDT

From: "Settummanque, the blackeagle" <waltoml@WKUVX1.WKU.EDU>

Subject: Re: OA Distinguished Service Award (DSA)

"Steve M. Burinsky" <smb@AFTERLIFE.NCSC.MIL> writes:

>

- >> Date: Mon, 4 Sep 1995 11:19:19 CDT
- >> From: "Settummanque, the blackeagle" <waltoml@WKUVX1.WKU.EDU>

>>>

- >> However, many of the
- >> holders of the Distinguished Service Award have done much to emphasize
- >> camping in their local Council as well as in their Order of the Arrow
- >> **Section**

>

>By virtue of the fact that they are Arrowmen!

Absolutely!

- >> nominations are gathered at the
- >> local level and there's nothing that prevents a Lodge from supporting
- >> the nomination of a great Scouter that have done much work in their
- >> local Council (without being a sectional, regional or national
- >> leader).

>

- >Such support is discouraged. The nomination form states "THIS FORM >CONSTITUTES THE ENTIRE NOMINATION. NO ADDITIONAL MATERIAL REQUIRED."
- >The emphasis is from the form. This is to discourage a large litany of >supporting letters and such.

Again, there's NOTHING that prevents a Lodge from nominating an outstanding Scouter, whom have done work at the Section basis in addition to his or her leadership in a Troop or Post, and "supporting

the nomination" by having the nomination signed by the Lodge Chief or Chief of the Fire (the Council Scout Executive). It's been done before in the recent past, and is how several youth members receive the DSA!!!

You are correct that the form is the ONLY FORM of nomination. A lodge or a local Council, cannot for instance, run a petition for a nomination. This is the same way that other BSA special awards are limited, as well.

>> That was the original purpose of the award.

>I'm not sure where you get that from. I am not aware that its purpose >has ever changed.

But it HAS...slightly.

Back in the 60s and 70s, the award was the only recognition that the BSA had to present to outstanding Scouters for service to the Council's camping program (and in of itself, the Order of the Arrow, and the Council's program). Many of those DSAs which were presented were given to Scouters that served as Sectional Advisors or as Regional Advisors when the BSA had 12 or 6 Regions instead of the current 4. For instance, in the late 70s, Kirk White, the National Explorer President and one of the Regional Vice Presidents, Rick Horne, both were presented the DSA for service to *Exploring* as well as the Order of the Arrow.

As the BSA created new awards for service by Scouters in the 70s and 80s, the DSA's specialness returned and the "requirements" changed. That was about the same time as the OA introduced the Red Arrow Award for presentation to non-Arrowmen whom have contributed to the success of the Order of the Arrow's program or to Scouting. Later on, the Founder's Award was reformulated and refined to give Lodges the opportunity to present a "national award" to someone in the Lodge.

[NOTE: this is ANOTHER AWARD which can be presented to those hard-working Scouters in your Council....many Scouters are also hard at work in the Order, so the award could be presented.]

Look, if you will, at the OA Handbook from the 70s and 60s as opposed to the current statement found in the present OA Handbook. The word "and Scouting" is inserted in the older versions:

The national Order of the Arrow Committee presents the Distinguished Service Award to those Arrowmen who have rendered outstanding service to the Order *and to Scouting* on a sectional, area, regional, or national basis. It is given primarily for dedicated service to the Order and Scouting over a period of years.

>> I believe at the past National OA Conference, the numbers were around >> 530 since the first awards to Edson, Goodman and eight other Arrowmen >> at the 1940 OA conference.

>A total of 504 DSAs have been awarded between 1940 and 1994. At the >1940 Nation Meeting, a total of 11 were awarded, including Goodman, >edson, and James E. West.

That's not what the Order of the Arrow Handbook says, on page 84 and 85:

"The Distinguished Service Award was created in 1940 to honor those who rendered service to the Order beyond the lodge level. The award is presented to those Arrowmen who have rendered distinguished and outstanding service to the Order on a sectional, regional or national basis. It is given primarily for **dedicated service to the Order and Scouting over a period of years.** The first were presented at Camp Twin Echo, Pennsylvania, to E. Urner Goodman, Carroll A. Edison and *eight others* at the 1940 national meeting. Between 1940 and the first national conference in 1948, the award was presented at national meetings as deserving individuals were found. Arrowmen whose *service records* are the most outstandind and extend farthest beyond others in *the local lodge* are usually selected. Nominations are open to both youth and adult Arrowmen. Nominations must be made on form No. 24-201."

(the stars indicate MY emphasis, not the book's)

Sorry about the number of DSA presented....I use books and paper as much as I can, rather than just depending on my head and memory!

Settummanque!

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Settummanque, the blackeagle... (MAJ) Mike L. Walton (From mfbowman@CapAccess.org Mon Sep 4 23:59:02 1995

To: SCOUTS-L Youth Groups Discussion List <SCOUTS-

L@TCUBVM.IS.TCU.EDU>

Subject: Re: Adult Awards, Leader Knots

Paul Veltman,

Your frustration is understandable, especially if you haven't had much help from your Council Service Center and have only seen knots going to folks you have never met. I have to admit having had those thoughts when

I was a brand new ASM in 71.

I think that most of us are here because we see that youth servicing programs can be of great help to the development of children into adults with good character, citizenship, and personal fitness. Some of us have migrated from positions of unit leadership to take on roles where we are of service to other leaders as members of District Commissioner staffs, District Committees, Council Commissioner staffs, etc. From this perspective we get a different view of the importance of adult recognitions. In almost any unit, it is critical to retain good leaders and to encourage them to get as much training as possible to learn how to put on the best possible program for the Scouts, whether by formal awards or unit level awards.

The bottom-line is that BSA uses these recognition programs to promote training and to encourage the retention of good leaders. Perhaps at this point your enthusiasm is self-generating and you personally have no need of these awards, but on the other hand don't you feel better about things when your efforts are recognized by just a word of thanks? Sometimes not everyone is as self-generating and these recognitions do a great deal to help.

Of the knots that can be "earned" almost every one of them is tied to unit service; e.g., Cub Scouter Award, Cubmaster Award, Den Leader Coach Award, Den Leader Award, Webelos Leader Award, Tiger Group Organizer Award, Scouter Training Award, Scouter's Key, . . . The remainder for adults are by nomination and ones that a leader cannot set out to earn by completing a regimine of requirements.

Perhaps in your area the recognition of unit leaders has been neglected and this has contributed to your perceptions. As you continue to grow in Scouting and at some later time become SM, Committee Chair, or take on a District or Council job remember that those that serve with you deserve recognition and help to see that they get it. Call your District Commissioner, if you haven't met him/her and invite him/her to a meeting. Find out who handles these training awards in your District and take a look at the requirements cards. I think that you will see that the training awards promote a better program for the boys by stimulating leaders to get more training, to learn how to better conduct the program and to stay longer.

While this is not as direct as teaching how to whip a rope or lash a camp table, it has its place in the scheme of things. In the meantime enjoy your work with the Scouts you serve. Hope that you will find many ideas here that can help you as you try to help those Scouts.

Speaking only for myself in the Scouting Spirit, Michael F. Bowman DDC-Training, GW Dist. Nat Capital Area Council mfbowman@CAPACCESS.ORG

Date: Wed, 11 Oct 1995 00:47:05 -0400 (EDT)

From: "Michael F. Bowman" <mfbowman@CapAccess.org>

Subject: Cub Scout Leader Recognition Plan

George,

Your question and the answer may be of wider interest and so I am responding via the list. Chances are that if your Council is not current on the Cub Scout Leader Recognition Plan, others may behind as well.

In 1994 BSA changed the requirements for the Cub Scout Leader awards to allow the substitution of attendance at four roundtables for attending Pow Wow. The new requirements may be ordered using No. 34096, 1994 Printing. This one also includes the requirements for the Tiger Cub Group Coach award for the first time. This item can be ordered through your Council office or via the supply service (catalog '800' number).

If your Council was unaware of this change, the chances are that many of your leaders may have qualified for a recognition award, but were not nominated because of the Pow Wow requirement not being met. In such a circumstance, it would not be amiss to go back to the units in your area and ask them to look it over again and encourage them to send forward ones for people who did meet the new requirements.

Speaking only for myself in the Scouting Spirit, Michael F. Bowman DDC-Training, GW Dist. Nat Capital Area Council mfbowman@CAPACCESS.ORG

Date: Thu, 12 Oct 1995 03:39:04 -0400 (EDT)

From: "Michael F. Bowman" <mfbowman@CapAccess.org>

Subject: Re: Cub Scout Leader Recognition Plan

Jesse.

At the unit level, the advice in previous postings is sound - a unit Scouter cannot claim the same time in service for both Cub Scouter and another award. If one of those Scouters is registered outside the unit and serving in the Council or District he/she might be able to earn the Cub Scouter award for work in that capacity during the same time period because the hours of work in that capacity would be in addition to and different from those for unit work. There had been some talk that this might be changed too, but I am not aware of such a change.

Speaking only for myself in the Scouting Spirit, Michael F. Bowman DDC-Training, GW Dist. Nat Capital Area Council mfbowman@CAPACCESS.ORG

Date: Mon, 12 Feb 1996 01:31:35 -0500

From: Jack Weinmann <aa855@cleveland.Freenet.Edu>

Subject: District Award of Merit - Hints

Seeing the thread on the District Award of Merit reminded me that I had posted some hints last year to this list and was requested to repeat them this year. Unfortunately I have changed computers and don't have the slightest idea where the disk on which I saved that file is right now, so I will try to do this from scratch.

As a former Nominating Committee Chairperson, I know how difficult the job

is to actually PICK the allowed number of Scouters out of the multitude of applications. (I had something like 35 nominations for only 5 awards that year!)

We could have done it in a simple method, by which we would just randomly

pick 5 of the 35 and present the awards to them. Instead, we actually went

thfough all of the nominations and discussed each and every individual that is why I feel the need to offer some hints to make it easier on the nominating committee!

1. Since the committee is generally, if done right, made up of both BOY Scouters and CUB Scouters, DO NOT assume that everyone on the committee KNOWS the person being nominated. (I have been active in my district for about 10 years and there were many BOY Scouters that I did not know, as I

have spent my time on the CUB side of the program.)

2. BE ACCURATE with the information on the form! The BEST idea that I can

give you is to talk to the SPOUSE of the nominee, the Committee Chair, Scout or Cub Master, Chartered Org. Rep., etc... - People that really KNOW that individual! Get the history RIGHT and DIG for information.

- 3. BE COMPLETE. Fill out everything that you know about that person that has to do with the categories on the sheet. It would be a good idea to write the nomination as if you were introducing this person to a complete stranger and you really want to let them know how WONDERFUL, CARING, SHARING, and GIVING the nominee is.
- 4. BE SPECIFIC. Don't give general statements about the person, give DETAILS. Don't just say that "Betty is there whenever she is needed," give some examples to go along with the statement.
- 5. DO NOT ASSUME that the person you have in mind has already received the

award or has been nominated already (this is true for ALL nominated awards!) If everyone assumes this, the person will never be nominated! We DID look at the multiples for individuals and took all of them into consideration. It is far better to submit it for the person and, if it has already been done, that's OK!

6. When everything is said and done, the committee wil select the final outcome on the DATA THAT *YOU* provide. Do your person a favor and be thorough, because when they have to pick few from many, the NUMBER of and

relative MERITS of their involvements as listed on the nomination are the deciding factors as to who will be called up at the ceremony!

One example of how a nominee can slip through the cracks is a man that I know very well that was nominated. There was a great deal of "What a great

guy he is" type statements, but not much actual fact-based examples. Some

of the people on the committee (the Boy Scouters) didn't know him and many

of his actual "other than Scouting" activities were not listed. It didn't say that he had "adopted" a 90+ year old man on his street and visited him regularly, drove him to stores, etc... He even arranged "Good Turns" with his unit by having the man's leaves raked, etc... And this was only ONE of the omissions on the form that we talked about for this man! There were MANY others! He DID receive the award that year, but only because I KNEW

of his other-than-Scouting good deeds!

PLEASE, if you feel that the person DESERVES this honor, let the committee know the full reasons WHY they derserve it!!! If you don't do this, they may easily be passed over in favor of a nomination that the preparer did their "homework" to submit.

Other than my years of being a Cubmaster, giving out the awards at the diner was the second greatest experience of my Scouting career!

I had the distinct honor to present this prestigious award to 5 (of the 35) finest people that this program has to offer, and it is something that I will remember for the rest of my life. I regret that I could not give 35 awards that year, but, all things considered, the people on my committee did a GREAT job with what was also the toughest thing that I've ever had to

do in Scouting. It was a LONG night that came up with the final 5!

Sorry for the long post, but I just HAD to get this information out, I hope that I'm not too late for many of you out there.

YIS.

Jack W. Weinmann aa855@cleveland.freenet.edu

Date: Mon, 12 Feb 1996 10:57:22 -0700

From: Amick Robert <amick@SPOT.COLORADO.EDU>

Subject: Re: When is a "clic" a "clic"?

The issue of appropriate nominations and choices for awards is somewhat pervasive. Our new District chair and I discussed this at our recent meeting, and decided that a "blue ribbon" panel of Scouters ranging from new to "not so new" Scouters should be recruited as a district "awards and recognitions committee."

This panel would be a "standing" group that operates year round and pursues nominations from units by actively soliciting input from the unit leaders and committee chairs. Part of their assignment will be to educate the units on the availability of the awards and their criteria for selection, and then to ask the units who might be worthy candidates. By maintaining a list of such unit Scouters, awards can be considered on a "year-to-year" basis, so that if "Joe/Jean Scouter" from "Troop XYZ" is not recognized during the current year, (s)he can be recognized on the next pass.

Additionally the committee will seek input from district and council level Scouters for recognition at that venue. Awards promotions will be comprehensive, ranging from Scouter's training Awards, Scoutmaster/CubMaster/Varsity Coach/Explorer Advisor Keys, Commissioner

Awards, District Award of Merit, Silver Beaver, Exploring Spurgeon Award, Explorer Leadership Award, Hornaday, James E. West Fellowship, Distinguished Eagle Scout, George Meany Award, Heroism and Awards of Merit for lifesaving, etc., and even special recognitions at a district level. The Committee can then interface with or be a part of the District and Council Annual Recognition Dinners, Unit Recognition

One of the biggest problems is that:

- 1. Scouters new to the program or even those who are veterans often don't know what the requirements are or sometimes even unaware that the award is available.
- 2. Scouters often don't know the procedure for nominating a worthy individual, or know what documentation and formatting is needed or desirable to support a worthy nomination successfully.

3. Inertia. Many worthy individuals are overlooked because someone was "gonna do it, but never got around to it..."

By taking a proactive approach to awards nomination and having all the unit branches represented at a district level on the awards committee, which meets regularly and maintains files of participation and activity, it will be much easier to ensure that those individuals who are truly "giving their all" are likely to get appropriately recognized.

Since the committee will be composed a group of highly respected Scouters from all levels, the possibility of intentional or inadvertant oversights of worthy nominees will be greatly reduced. Additionally, the nomination and selection process is being coordinated by a standing group assigned to that function, and not as an occasional, or once in a Scouting career event. Therefore, the experience and wisdom of the combined group can be brought

to bear to ensure fairness and thoroughness in the awards selection process.

I am optimistic that this process will greatly enhance the recognition of appropriate Scouters on a timely basis.

Bob Amick, District Exploring Chair,

Arapahoe District, Longs Peak Council, Boulder, CO

Date: Tue, 4 Jun 1996 23:58:09 -0400 (EDT)

From: "Michael F. Bowman" <mfbowman@CapAccess.org>

To: SCOUTS-L - Youth Groups Discussion List < SCOUTS-

L@TCUBVM.IS.TCU.EDU>

cc: Multiple recipients of list SCOUTS-L < SCOUTS-L@TCUBVM.IS.TCU.EDU>

Subject: Re: Cubmaster Award

Kyna,

In 1994 the Cubmaster Award required three years of tenure. This was changed to two years starting in January 1995. This change was announced

in Scouter magazine's January-February 1995 issue. The new tenure requirement is:

"TENURE: Complete two years as a registered Cubmaster, or one year as a

registered assistant Cubmaster and one year as a Cubmaster."

Speaking Only for Myself in the Scouting Spirit, Michael F. Bowman a/k/a Professor Beaver (WB), ASTA #2566, OA Vigil Honor '71, Eagle Scout '67, Serving as Deputy District Commissioner for Training, G.W.Dist., Nat. Capital Area Council, BSA - mfbowman@capaccess.org